



Health & Safety Policy

Stowe Australia provides an array of electrical and communications solutions to the energy, construction, engineering, resources, industrial and social infrastructure sectors in Australia.

We recognise that operating in a safe and environmentally responsible manner is paramount to the continued growth of our organisation's reputation, quality and reliability.

We value our employees and place the utmost importance on the health and safety of all persons working or visiting our workplaces and operations.

Our Beliefs

- ✓ All incidents can be prevented
- ✓ Health and Safety is a core organisational value and placed above task priorities
- ✓ No task is so important that risk of injury to people or damage to the environment is justified

Our Commitment

- ✓ To maintain and continuously improve our Health & Safety Management System;
- ✓ Continually improve our Health & Safety performance and the elimination or reduction of harm to employees and subcontractors considering best practice, available technologies, current knowledge and understanding, client and community expectations;
- ✓ To communicate and promote this Health & Safety Policy to all company personnel and other interested parties;
- ✓ To ensure that Health and Safety is maintained as an organisational core value and never compromised due to competing priorities or costs;
- ✓ Promote and foster a positive Safety Culture whereby we have positive role models and all company personnel and subcontractors display high levels of engagement and participation in Health & Safety processes to control the risk of harm to people or the environment;
- ✓ Promote safe work practices as the responsibility of every Stowe Australia executive, manager, employee, sub-contractor and supplier;
- ✓ To comply with all applicable Health & Safety legal & regulatory obligations and associated requirements;
- ✓ Provide Health & Safety systems that are relevant, consistent and integrated into all levels and operations within the organisation;
- ✓ Establish Health & Safety objectives and targets through all levels of the business in alignment with our strategic direction to satisfy interested parties and achieve intended outcomes;
- ✓ To communicate, monitor and review Health & Safety objectives, targets and performance;
- ✓ Promote a risk-based management approach for controlling the risk of harm to people and the environment within all planning, operational, evaluation and improvement processes;
- ✓ Consult and communicate with organisational personnel on Health and Safety matters;
- ✓ Provide training and resources to personnel and sub-contractors to ensure that all concerned have relevant skills and qualifications to implement and maintain our Health and Safety systems and fulfil Health and Safety obligations;
- ✓ To empower all personnel to cease work immediately and report all activities and / or behaviours that are, or believed to be of a risk of harm to people or the environment;
- ✓ Build relationships with key interested parties to improve our Health and Safety performance.

Chris Madson
Managing Director
Stowe Australia

STOWE excellence