

COVID-19 RESPONSE CONSTRUCTION SITES

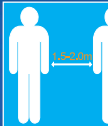
NECA NSW support their members implementing the following guidance. It is not in the interest of the construction industry or its workforce for sites to be closed down partially or fully due to COVID-19, although we must all maintain public and private health standards.

ON-SITE GUIDELINES



BUILDERS RESPONSIBILITIES

Responsibility of the principle contractor to ensure that these guidelines are implemented & controlled.



BUILDERS RESPONSIBILITIES

Workers should keep 1.5 - 2.0 from other workers.



INDOOR WORK

There should be no more than 1 worker per 4 square metres.



GROUPS/QUEUES

Gathering in queues or in groups is strictly not allowed - avoid queuing at hoists and lifts.

BEHAVIOURAL CONTROLS/HYGIENE

Every effort must be made by employers to upgrade personal hygiene & minimise person to person contact and all workers must co-operate in all necessary measures to achieve these objectives. These measures need to include:



Prompt Regular Hand Washing with Soap

Employers must facilitate regular hand washing by providing ease of access/additional facilities where possible. Hand washing must occur before and after eating as well as after toilet visits.



Additional Cleaning/Decontamination On-site

There must be an increased frequency of industrial grade cleaning/decontamination on site across all areas.



Provide Suitable PPE equipment

This includes gloves where workers are in close proximity for work or site access purposes.



Provide Hand Sanitiser On-site

Hand sanitiser should be accessible in areas without hand-washing facilities.



Conduct Regular Toolbox Meetings

Regular Toolbox Meetings needed to provide up-to-date information. Remember to keep a safe distance.

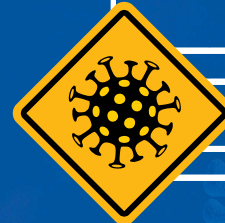
GUIDELINES, MEASURES & STEPS TO BE TAKEN



Common Areas on-sites such as the amenities pose risks and these are reduced by ensuring the following measures are adopted:

- The time spent in those areas must be limited so as not to breach time constraints recommended by NSW Health.
- Separation of meal breaks and work groups to achieve maximum personal space and reduce the number of people accessing those areas at any one time.
- Spread out furniture to promote social distancing measures in common areas.
- There must be an increased frequency of industrial grade cleaning/additional cleaning with specific emphasis on cleaning after each meal breaks in those areas.
- Workers electing to minimise amenity access.
- Separation of meal breaks and work groups to achieve maximum personal space.
- Staggered working hours may be considered on sites with appropriate consultation.

ILLNESS & CONTAMINATION



- 1 Individuals who have COVID-19 symptoms should **NOT** attend site, **LEAVE** if on-site, and attend to a medical practitioner.
- 2 Individuals required to self-isolate by Government due to travel history, exposure or illness must do so.
- 3 Positive tests for COVID-19 should be immediately communicated to the employer and, following the self-isolation period and medical clearance, the employer and co-workers should facilitate an immediate return to work.
- 4 Any worker with a positive result shall be eligible to access their personal leave accruals.
- 5 No site should be partially or fully closed down without direction and/or advice by New South Wales Chief Medical Officer or their Representative
- 6 Any site partially or fully closed as directed/advised by the NSW Chief Medical Officer will be re-opened as soon as any cleaning and/or decontamination works, as directed/advised by the NSW Chief Medical Officer, are completed. Workers who do not require medical treatment or isolation shall be provided and carry out work in other unaffected work areas or sites when available.



national
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BEFORE any worker is stood down, consultation between the employer and employees should occur to exhaust the following options.

- Relocation of work
- Access to accrued personal leave or sick leave/carer's leave
- Agreed leave without pay
- Access to excess RDOs
- Access to annual leave - extended at half pay if requested
- Access to Long Service Leave
- Access to any other leave provisions eg. time off in lieu